

Corfe Castle Village Hall CIO Safeguarding Vulnerable Adults Policy

This policy applies to all staff, including the board of trustees and volunteers working on behalf of Corfe Castle Village Hall CIO.

A Vulnerable Adult

This relates to an adult who meets the following three key tests:

- The adult has needs for care and support (whether or not the local authority is meeting any of those needs);
- The adult is experiencing, or at risk of, abuse or neglect;
- As a result of their care and support needs, the adult is unable to protect themselves from either the risk of, or the experience of abuse or neglect.

The purpose of this policy:

- to outline the duty and responsibility of staff, volunteers and trustees working on behalf of the organisation in relation to Safeguarding Vulnerable Adults;
- to provide staff and volunteers with the overarching principles that guide our approach to safeguarding vulnerable adults.

Corfe Castle Village Hall CIO believes that a vulnerable adult should never experience abuse of any kind. All adults have the right to be safe from harm and must be able to live free from fear of abuse, neglect and exploitation.

Legal Guidance Framework

This policy has been drawn up on the basis of law and guidance that safeguards vulnerable adults:

- Care Act 1989 (including Clause 45 "supply of information")
- Data Protection Act 1998
- Freedom of Information Act 2000
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children & Families Act 2014
- Protection of Freedoms Act 2012
- Prevent Duty Guidance 2015
- The Dorset Safeguarding Adults Board Protection Policy, Protocols & Guidance 2015
- Mental Capacity Act 2005
- Deprivation of Liberty Safeguards, Code of Practice 2008
- Public Interest Disclosure Act 1998

- Equality Act 2010
- Safeguarding Vulnerable Groups Act 2006

Key Principles

The Care Act 2014 and the Care Act guidance set out statutory requirements to develop and assess the effectiveness of safeguarding arrangements founded on six key principles:

- **Empowerment** – presumption of person led decisions and informed consent.
- **Prevention** – it is better to take action before harm occurs
- **Proportionality** – proportionate and least intrusive response appropriate to the risk presented
- **Protection** – support and representation for those in greatest need
- **Partnership** – local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.
- **Accountability** – accountability and transparency in delivering safeguarding.

Corfe Castle Village Hall CIO is committed to upholding these key principles.

We will seek to keep vulnerable adults safe by:

- valuing them, listening to and respecting them
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we provide a safe physical environment for our service users, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

We are committed to reviewing our policy and good practice annually.